

On Thursday, December 15, 2016, at 10:00 a. m.

The meeting of the Board of Directors of the Electrification Association was called to order Calvin Koski at 10:00 a.m.

Secretary Myhren appointed Rajala to record the board meeting minutes.

Rajala reported the following directors present: Wayne Heikkinen, Calvin Koski, Paul Koski, Frances Wiideman, Randy Myhren and George Rajala. List was absent due to illness. A quorum was present.

Others Present: Debbie Miles, General Manager

There were no members present for the comment session.

A motion to approve the agenda was made by Myhren and duly seconded. On a voice vote the motion passed all ayes.

Calvin Koski called an Executive Session.

A motion to approve the minutes for the November 17, 2016, Board Meeting was made by Myhren and duly seconded. On a voice vote the motion passed all ayes.

There was a discussion regarding a member wanting the "turtle meter" that is set at his account removed. The coop has no "opt out" policy.

A motion to approve the Line Superintendent's Report's and the Manager's Report was made by Rajala and duly seconded. On a voice vote the motion passes with all ayes.

A motion to approve the Special Equipment Summary in the amount of \$50,517.56 and the RUS Form 219 Inventory of Work Orders in the amount of \$47,464.00 was made by Rajala and duly seconded. On a voice vote the motion passed all ayes.

A motion to approve the list of Bills and the Financial Report was made by Rajala and duly seconded. On a voice vote the motion passed all ayes.

The personnel committee recommended a \$10,000 increase in the manager's salary. A motion to approve the increase was made by Rajala and duly seconded. On a voice vote the motion passed all ayes.

Wiideman will call a meeting for the policy committee for next month. There was no report from the finance committee.

Miles discussed FASB Post-Retirement Benefits.

The Strategic Planning Session was discussed. The session will be facilitated by (CFC) in conjunction with Alger Delta on a date to be determined.

The Operating and Capital Budget was discussed.

Calvin Koski reported on the MECA Board meeting held in Bay City on November 30.

Miles presented the independent audit done by NRECA on the Retirement & Security and 401(k) plans. This audit is required every five years.

The pension plan changes as of January 1, 2017 as per the current union contract. The amended plan documents were signed after being reviewed by attorney Nick Daavettila and submitted to NRECA.

The write off list for 2016 was reviewed by the Board.

There being no further business to come before the Board, President Calvin Koski adjourned the meeting at 11:37 a.m.